

Transparency in Supply Chains Supplier Declaration

Dear valued customers,

The California Transparency in Supply Chains Act (SB 657), effective January 1, 2012 requires retailers and manufacturers doing business in California to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.

Ames Rubber Manufacturing strives to maintain an ethical work environment that promotes dignity and respect, and is committed to positive labor and environmental practices in its own facilities and those of its suppliers.

This declaration is to inform customers of Ames Rubber Manufacturing, that items produced by Ames Rubber conform to the California Transparency in Supply Chains Act of 2010.

As president of Ames Rubber Manufacturing, I hereby certify the following:

- 1 Ames Rubber Manufacturing is in compliance with the California Transparency in Supply Chains Act of 2010.
- 2 Ames Rubber Manufacturing's policies and standards dictate that it does not use any form of forced labor, slavery, or any form of human trafficking in its facilities or those of its suppliers.
- 3 It is Ames Rubber Manufacturing's expectation that its suppliers will conduct themselves in a lawful and ethical manner, and does not intend to do business with suppliers that are engaged in forced labor, slavery, or any form of human trafficking. Possible violations of Ames Rubber Manufacturing's policy against slavery and human trafficking will be investigated and appropriate action taken, up to and including possible termination of the violator's relationship with Ames Rubber Manufacturing.
- 4 Upon customer request, Ames Rubber Manufacturing will provide evidence of internal policies and procedures directed at the prevention of slavery and human trafficking in its and its suppliers operations.

Best regards,

Tim Brown

Tim Brown
President
Ames Rubber Manufacturing